

Sustainability Policy

Southampton International Airport Limited

Southampton Airport is a large employer in the South East region with nearly 1,000 staff employed on site in 2019, generating £160 million for the regional economy. We play a key role in regional connectivity and around 2 million passengers choose to fly from Southampton annually. Our vision is to be a sustainable airport that inspires travel through unrivalled airport service. Achieving this vision relies on Southampton Airport being managed in a socially responsible and sustainable manner.

As the airport owner, we are responsible for ensuring that this policy is effectively deployed at Southampton Airport. We will comply with and, where possible, exceed minimum applicable legal and other requirements to which we subscribe and that relate to our three pillars of the AGS sustainability strategy. The three pillars are:

- Environment (e.g. climate change, waste reduction, noise)
- Social (e.g. working conditions, local community involvement, health, safety and wellbeing)
- Economic (e.g. fair pay, paying our taxes)

Southampton Airport will:

- Provide a safe and secure airport for staff, passengers and other airport users;
- Communicate regularly and effectively with those directly affected by our operations and to be a 'good neighbour' in the local community;
- Act to enhance the local and regional economic and social benefits of the areas surrounding our airport;
- Continue to operate as a carbon neutral airport, and to demonstrate leadership within aviation, signalling we are committed to taking our share of responsibility for reducing carbon emissions;
- Protect and maintain biodiversity whilst maintaining aircraft safety;
- Seek to prevent, reduce or offset our airport's effects on the environment and local communities, including limiting and reducing air and ground noise as far as it is reasonably practical, and to work with others to ensure that we play our role in respecting environmental limits and preventing pollution;
- Provide good conditions of employment, respect diversity and equal opportunities for all staff through rigorous ethical, professional and legal standards;
- Support and respect the protection of internationally proclaimed human rights including the UN Sustainable Development Goals; and
- Ensure we uphold these values through our procurement policies and by working in partnership with our stakeholders and business partners to uphold our mutual values.

We will set challenging objectives and targets to continually improve our sustainability performance and deliver these through action plans and performance targets embedded within our management systems. Our leadership team is responsible for ensuring that this policy remains up to date and that there is an effective governance structure in place to deliver it.

Signed



Steve Szalay

Operations Director

Southampton International Airport Limited

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